



DEEPRANJANI

EMPOWERMENT . INCLUSION . AUTONOMY

SLIDE DECK



FOUNDER'S PROFILE



Dr. Amrita Panda
Founder

DeepRanjani Foundation is a response to the question of every young adult with special needs and the agony of living a life without a purpose. While being on my academic journey, working around people of special needs across the ages and their parents, I realised, the pain, the struggles, the aspirations, the dreams of these people are not reflected in academia. Hence, the rigorous attempt to make sense of these unique, yet cumulative experiences brought me to my brainchild, DeepRanjani Foundation. DeepRanjani addresses one of the least worked areas around Special Needs in our country, i.e., vocational rehabilitation, employment generation and independent living. We at DeepRanjani believe that righteous opportunities of livelihoods and equal exchanges of respect are necessary for rehabilitation. We wanted to go above and beyond the charity modus operandi for Individuals with Special Needs and build an ecosystem that is fair, equitable and self-sustaining. Thus, the model of vocational training in collaboration with industry leaders, followed by internship, extensive work behavior training and supported employment to open employment, creating various sellable final products and inclusion of Special Needs in mainstream spaces which only catered to neurotypical population and at max people with visible disabilities was envisioned so far. A very competent team of 50+ professionals have put in their heart and soul's effort to turn that vision into reality.

We are further stepping into the realm of residential care, one with technology enabled infrastructures, primary focus on safety and hygiene, along with state of the art special needs management facilities, that caters to independence of individuals and peace of mind of their families. The dearth of homes for girls/women in our country, the access to safety for a child with special needs from economically challenged families won't be just a dream to nurture, but a reality to build brick by brick through this initiative.

Being on this journey over 18+ years as a Professional it was about time for me to do an holistic transformation and I became mother to Disha, a 12 year old non-verbal girl child with Autism. Disha's love and expressions further empowers me with the resolute and determination to bring Autonomy to the lives of these special individuals.

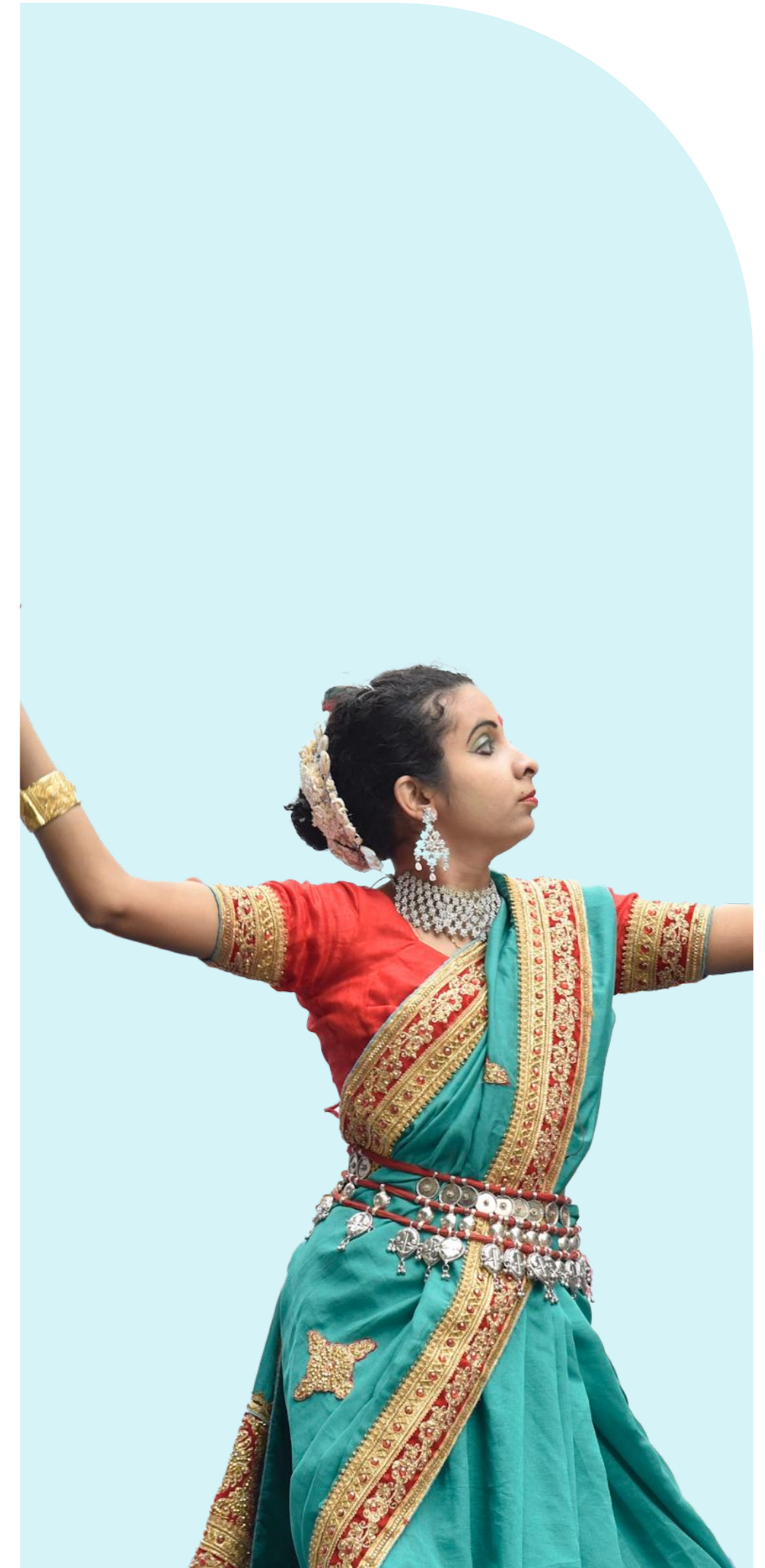
An organisation at a nascent stage, yet a very exciting and challenging journey that DeepRanjani has chosen for herself. We are learning, re-evaluating, re-focusing and re-planning, while the simple focus remains the same, that is, Empowerment, Inclusion and Autonomy of individuals with special needs and their families. Acknowledging that Diversity is organic, challenges are realistic, we move on from the sense of superiority of being called neurotypicals towards True Inclusion, looking forward to a day when a special needs child will be known only by her name and not by her special needs anymore.



OUR PURPOSE

Empowerment, Inclusion and Autonomy for Special Needs Individuals with Neuro-Developmental Disabilities.

DeepRanjani Foundation offers functional assessment, therapy, treatment and vocational rehabilitation services for Special Needs individuals with neuro-developmental disabilities and empowers parents, family members, psychologists, caregivers, special educators, teachers institutes and corporates to facilitate an inclusive environment and help individuals with neuro-developmental disabilities achieve autonomy through employment opportunities and independent living.





CORE VALUES

CORE VALUES

- 1 Empowerment**

We equip neuro diverse individuals with vocational & work behavioral skills to reach their full potential.
- 2 Inclusion**

We believe that everyone deserves equal opportunities and a place to thrive and hence building inclusivity as a ethos at all levels.
- 3 Autonomy**

Control over quality of life & choices made in the process.
- 4 Empathy**

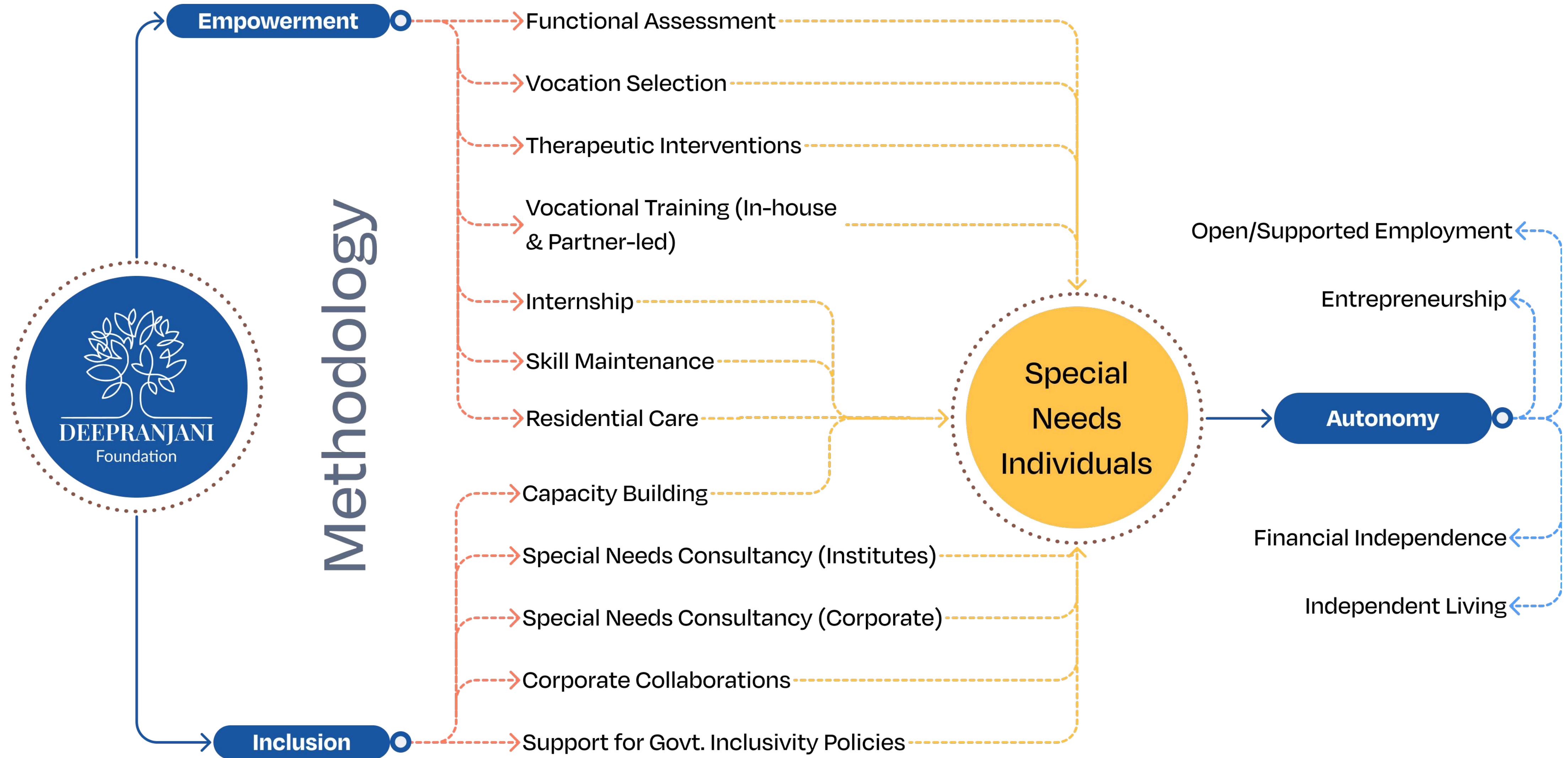
We approach each individual with empathy, understanding, and respect.
- 5 Collaboration**

We work hand-in-hand with families, professionals, and communities to achieve shared goals.
- 6 Dignity**

We believe that every individual deserves respect, honour and equality in society.



METHODOLOGY





SERVICES

Vocational Rehabilitation

Our Vocational Rehabilitation services help Special Needs individuals with neuro-developmental disabilities to develop vocational skills through training and internships and go on to secure and maintain meaningful employment in a Supported or Open model.

Special Needs Consultancy

We utilize our wealth of experience in the ecosystem of Special Needs care for neuro-diverse individuals to offer comprehensive consulting services for mainstream schools, colleges, universities, special schools, special needs care organizations, NGOs, hospitals, clinics and corporates to create opportunities for inclusion and autonomy in society.



Capacity Building

Our Capacity Building services help stakeholders in the special needs care ecosystem get training and certification for enhancing knowledge and skills to effectively understand and help Special Needs individuals with neuro-developmental disabilities. Parents and family of Special Needs individuals, their caregivers, psychologists, special educators and teachers can benefit from our Capacity Building initiatives.

Outpatient Department (OPD)

Our OPD with accessible facilities at DeepRanjani Foundation offers the services of expert and experienced doctors and therapists for early, middle and late childhood interventions and treatment, pre-adolescent interventions and treatment for adults (in both neuro-diverse and neuro-typical categories).

SERVICES

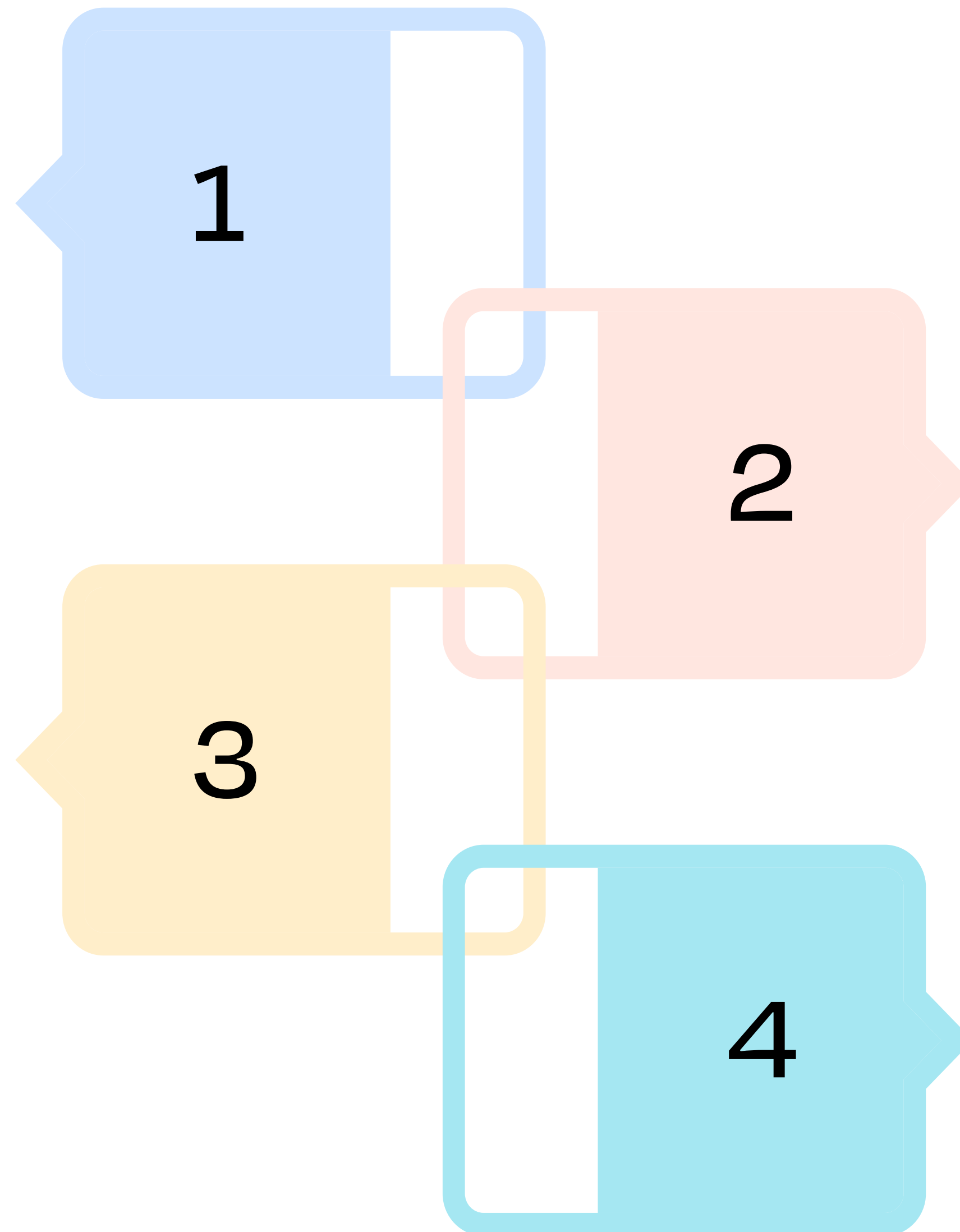
**VOCATIONAL
REHABILITATION**

Service Overview

Our Vocational Rehabilitation services assists individuals with neuro-developmental disabilities in preparing for, obtaining, and maintaining meaningful employment. Involves comprehensive assessment, skill training, job placement, and post-employment support services.

Training Methodology

We follow a structured methodology with Functional Assessment of Special Needs individuals for assigning a vocation, therapeutic interventions, pre-vocational training, 6 months to 12 months of vocational and workplace behaviour training, and 6 months to 12 months of internships.



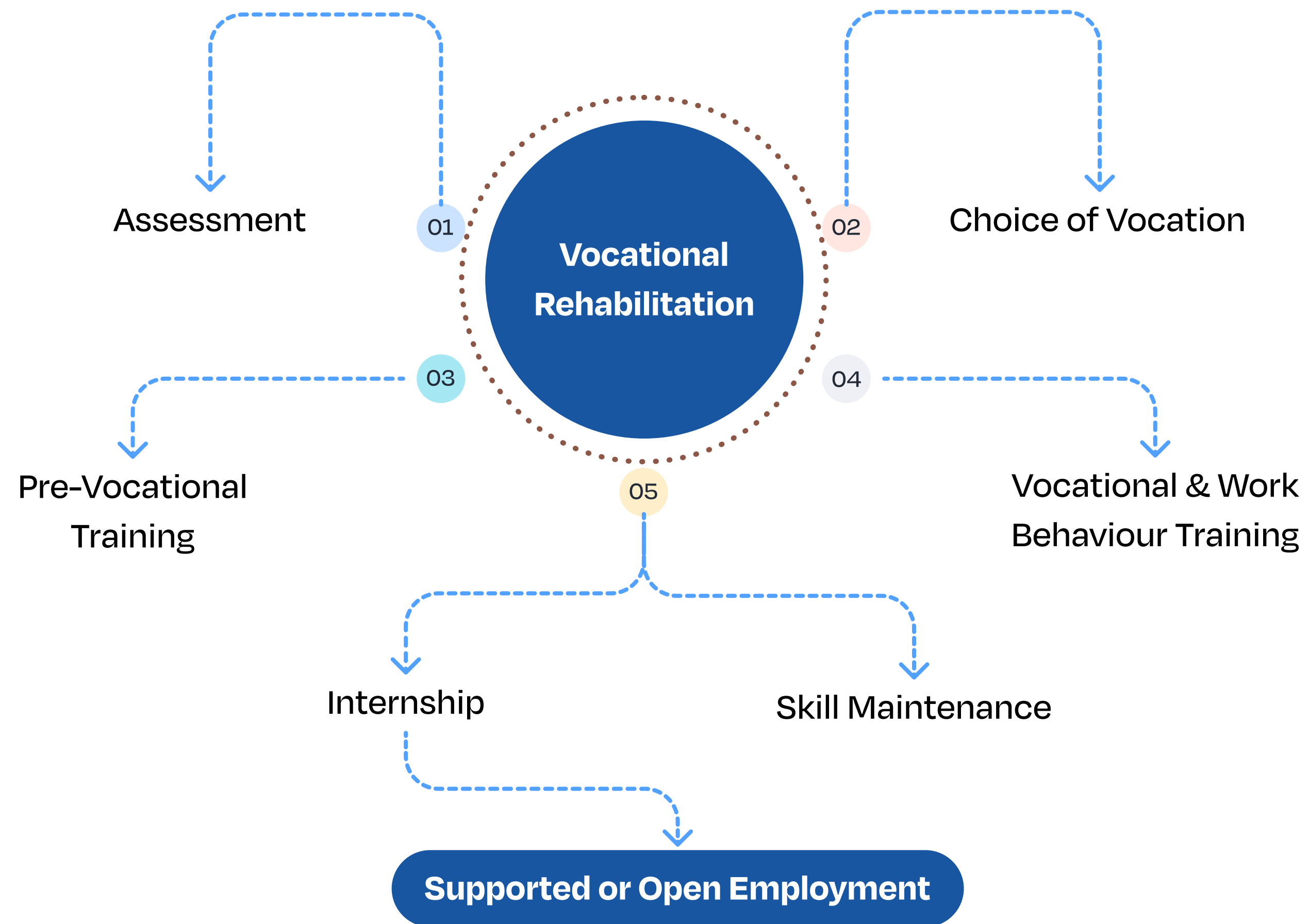
Training Offerings

We offer in-house courses as well as courses in partnership with GTTI that are carefully curated keeping in mind the neuro-developmental disabilities faced by Special Needs individuals as well as the current skills that the market demands.

Employment Pathways

Post successful completion of internships, trainees become eligible for employment in supported or open employment models, fostering long-term job success.

Methodology



1

Courses under Vocational Rehabilitation

2

In-house Training Courses

Our in-house courses are designed and delivered by a team of facilitators who are sensitized to the needs of neuro-diverse individuals. Constant assessments on skill development as well as workplace appropriate behaviour are conducted to ensure job readiness for trainees.

Training Courses Through Partner Institutes

We have tie-ups with institutes like GTTI that have decades of experience in vocational training. We support our partner institutes to set up inclusive classrooms and DeepRanjani's special-needs sensitized trainers are also present in these classrooms to assist faculty.

VOCATIONAL REHABILITATION - IN-HOUSE TRAINING COURSES



Multimedia

Equips individuals with skills in graphic design software, logo creation, and visual communication in collaboration with AIMS Media Delhi.



Bakery

Offers training in baking skills, including cookies, bread making, cake decoration, and pastry preparation.



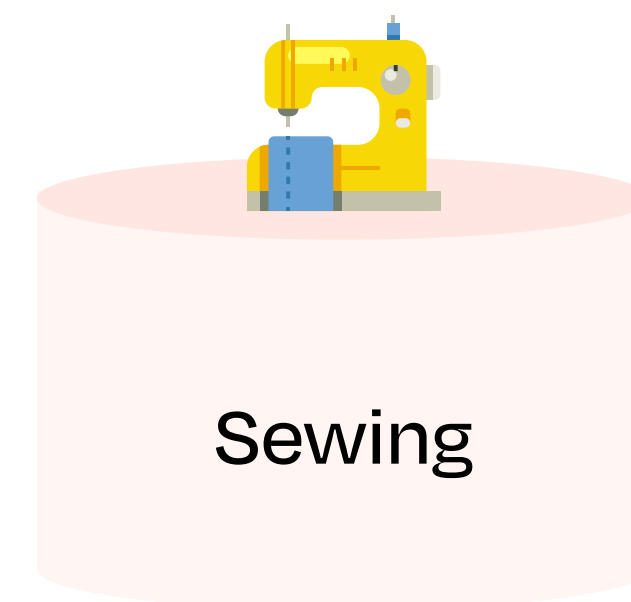
Spices making

Focuses on developing skills for preparing various spice mixes and blends.



Handicrafts

Focuses on various traditional and contemporary craft techniques to produce show pieces, wall hangings, paintings, jewellery and so on.



Sewing

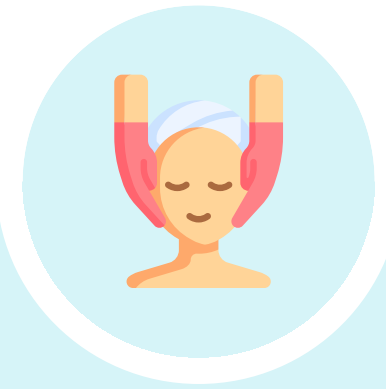
Trains individuals in basic sewing techniques and garment production.

VOCATIONAL REHABILITATION - TRAINING COURSES THROUGH PARTNER INSTITUTES



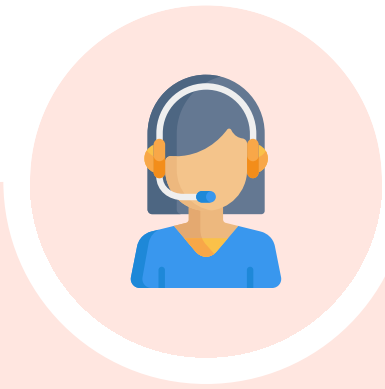
**Office
Management**

1



Cosmetology

2



**Advanced
General Duty
Assistance**

3



**Mobile &
Telephone
Mechanic**

4

VOCATIONAL REHABILITATION - ASSESSMENT & VOCATIONAL PLANNING

1. Training - 6 months to 1 year.
2. Internship - 6 months to 1 year.
3. Supported Employment.

JOURNEY

ADMINISTERED BY

Expert Team of Registered

Psychologists & Special Educators

1. DeepRanjani Proprietary Framework.
2. Work Behavior assessment using VAPS (Hygiene, Time Management).
3. Quarterly performance assessment.

MODEL USED

ADVANTAGES

- The DeepRanjani proprietary framework was designed by domain experts, senior psychologists and industry leaders.
- A unique model of Training, Internship & Employment under one roof.
- 10-steps skill training for each vocation followed by certification.
- In-house workstations for supported employment, leading to a comprehensive employment model that supports the Special Needs individuals with neuro-developmental disabilities.

WHO CAN BENEFIT?

Empowering Individuals and Families

Individuals with Special Needs

To develop essential skills, gain confidence, and secure meaningful employment to achieve financial independence and social inclusion.

Families

To understand vocational options, access support resources, and navigate the employment journey alongside their loved ones.

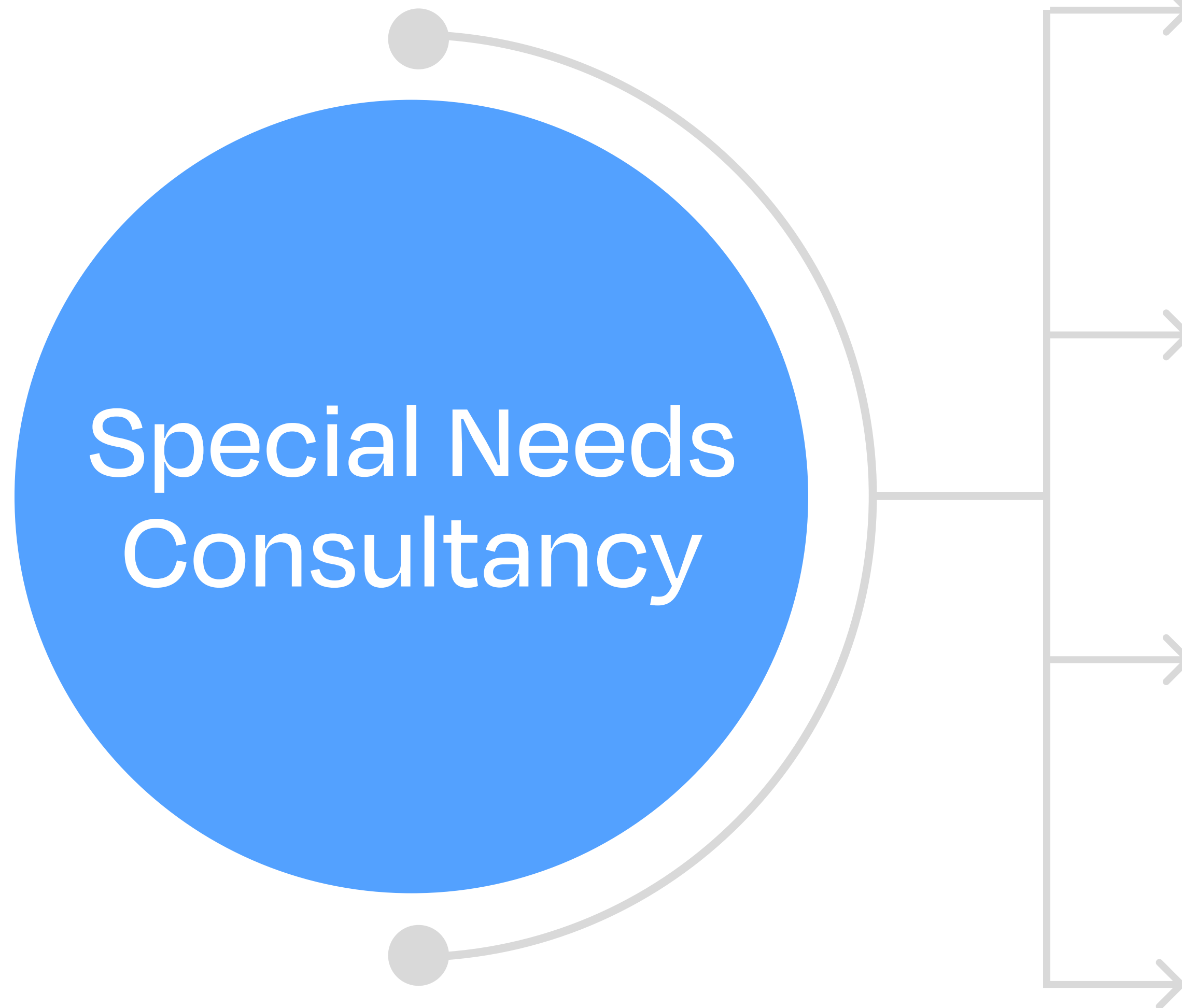
Employers

Individuals with Special Needs

To diversify their workforce, access a talent pool with unique skills, and fulfil social responsibility commitments.

SERVICES

**SPECIAL NEEDS
CONSULTANCY**



Special Needs Consultancy

Strategic Consulting for an Inclusive Ecosystem

Special Needs Consultancy empowers corporates, healthcare, organizations, academic & vocational institutions to inculcate inclusivity in workspaces, hospitals, clinics and classrooms.

Building Capabilities for Special Needs

Our consultants help in building capabilities for including individuals with neuro-developmental disabilities in mainstream education and operations.

Workforce Empowerment

We put in place customized training and upskilling programmes to ensure that the entire workforce in any organization becomes sensitized to special needs.

Policy Implementation & Governance

Implementing and governing legislative and organizational policies related to inclusivity is part of our offering under Special Needs Consultancy.

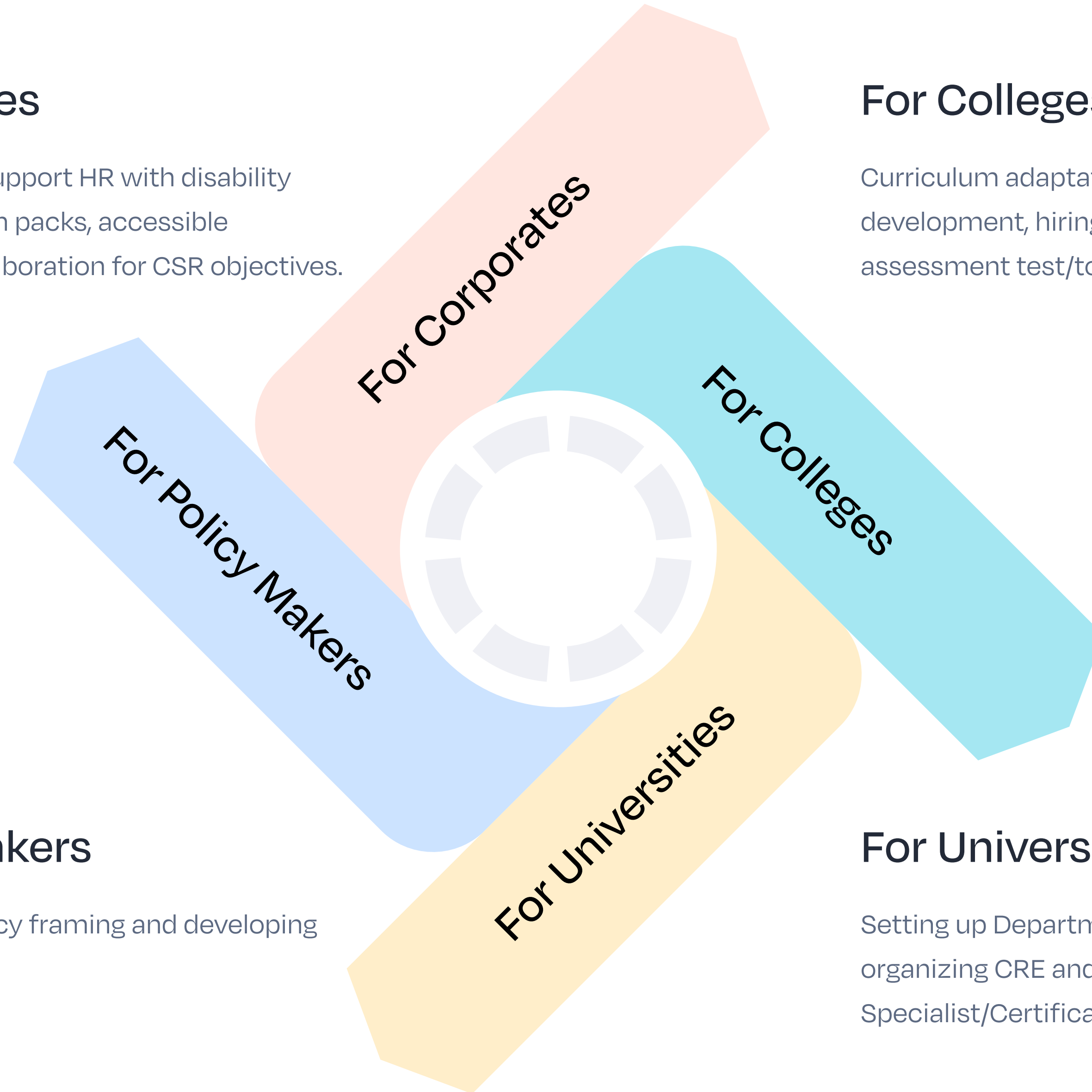


For Corporates

Disability advisor is Support HR with disability inclusion, qualification packs, accessible workspaces, and collaboration for CSR objectives.

For Colleges

Curriculum adaptation, modification and development, hiring interns, developing assessment test/tools.



For Policy Makers

Research, survey, policy framing and developing required documents.

For Universities

Setting up Department of Rehab Science, organizing CRE and other short-term program like Specialist/Certificate course in shadow teaching.



SPECIAL NEEDS CONSULTANCY

01. Expert Guidance

Modification of mainstream vocational curriculum to meet the specific needs of individuals with developmental disabilities. Evaluation and job readiness assessments customized for each participant's abilities and requirements.

02. Workplace Inclusivity

Integration of individuals with developmental disabilities into the workplace to foster inclusivity and diversity. Creating an environment that embraces and accommodates developmental disabilities, promoting equal opportunities for all employees.

03. Personalized Support

Receive personalized one-on-one counselling and periodic guidance sessions post-course completion, empowering parents and family members with tailored advice and support.

Advantages of Our Special Needs Consultancy

04. Special Education Needs (SEN) Support

Establishment of SEN Units and Resource Rooms dedicated to supporting disability inclusion in academic settings. Providing resources, assistance, and accommodations to ensure equitable access to education for individuals with developmental disabilities.

05. Mental Health Programs

Offering Continuing Rehabilitation Education (CRE) and short-term programs tailored for the mental health community. Providing specialized support and resources to address the unique needs and challenges faced by individuals with developmental disabilities.

SERVICES

CAPACITY BUILDING



1

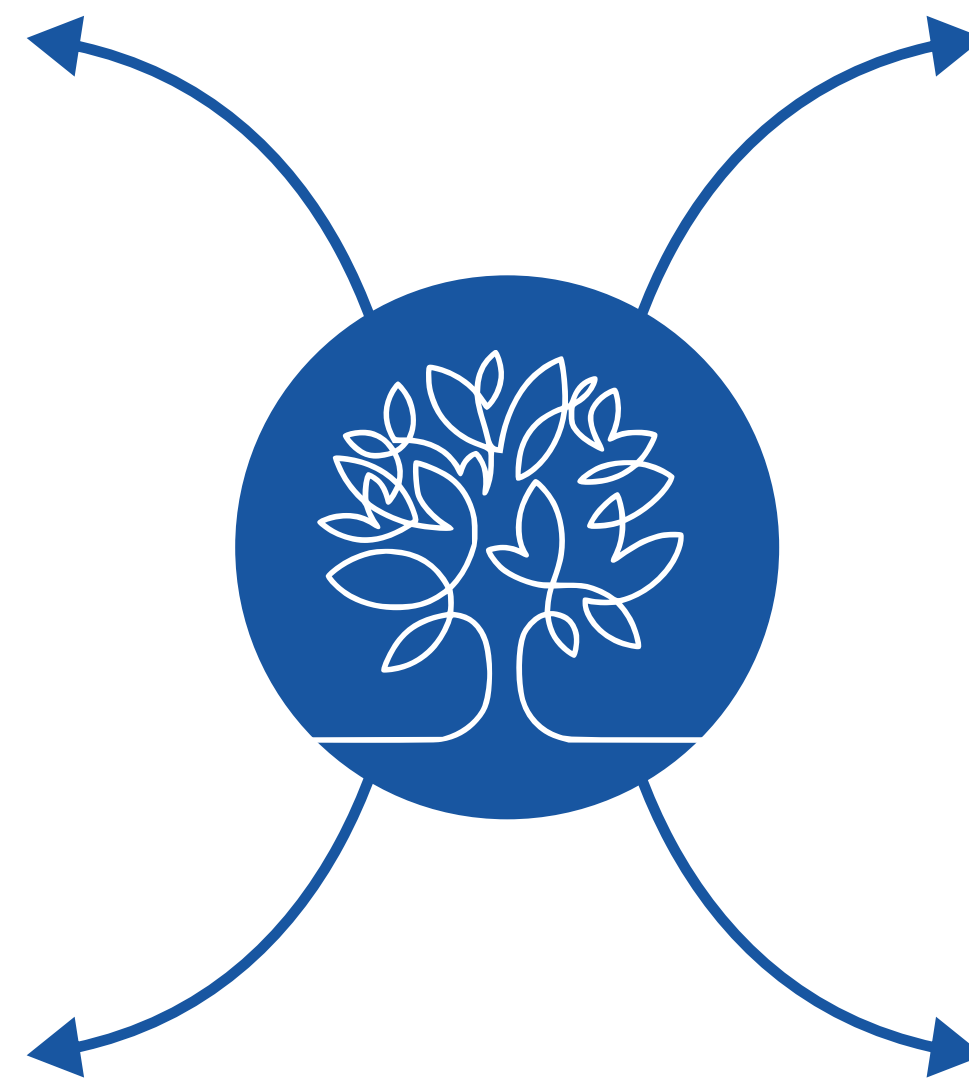
Capacity Building For Everyone

Empowering stakeholders in the special needs care ecosystem to develop knowledge, skills and competencies to empathetically cater to special needs individuals with neuro-developmental disabilities.

3

Comprehensive Courses & Engaging Methodology

Well-researched course contents and expert facilitators make learning engaging and practical, with a view to improving caregiving and teaching skills used for Special Needs individuals with neuro-developmental disabilities.



2

Online & Offline Workshops & Training Programmes

Workshops, training and certification programmes for parents, family members, psychologists, special educators, caregivers and teachers for empowering all stakeholders in the Special Needs ecosystem.

4

Capacity Building For Career Advancement

We not only help Special Educators and Psychologists to upgrade their knowledge and skills related to special needs individuals with neuro-diverse disabilities, we also facilitate certification of these skills, including Continuous Rehabilitation Education (CRE).



For Family Members

We empower parents and other family members through training and counselling to provide proper care and support to their wards with special needs.

For Psychologists

We provide skill development for supporting special needs individuals as well as training and support for upskilling and licensing.

For Caregivers

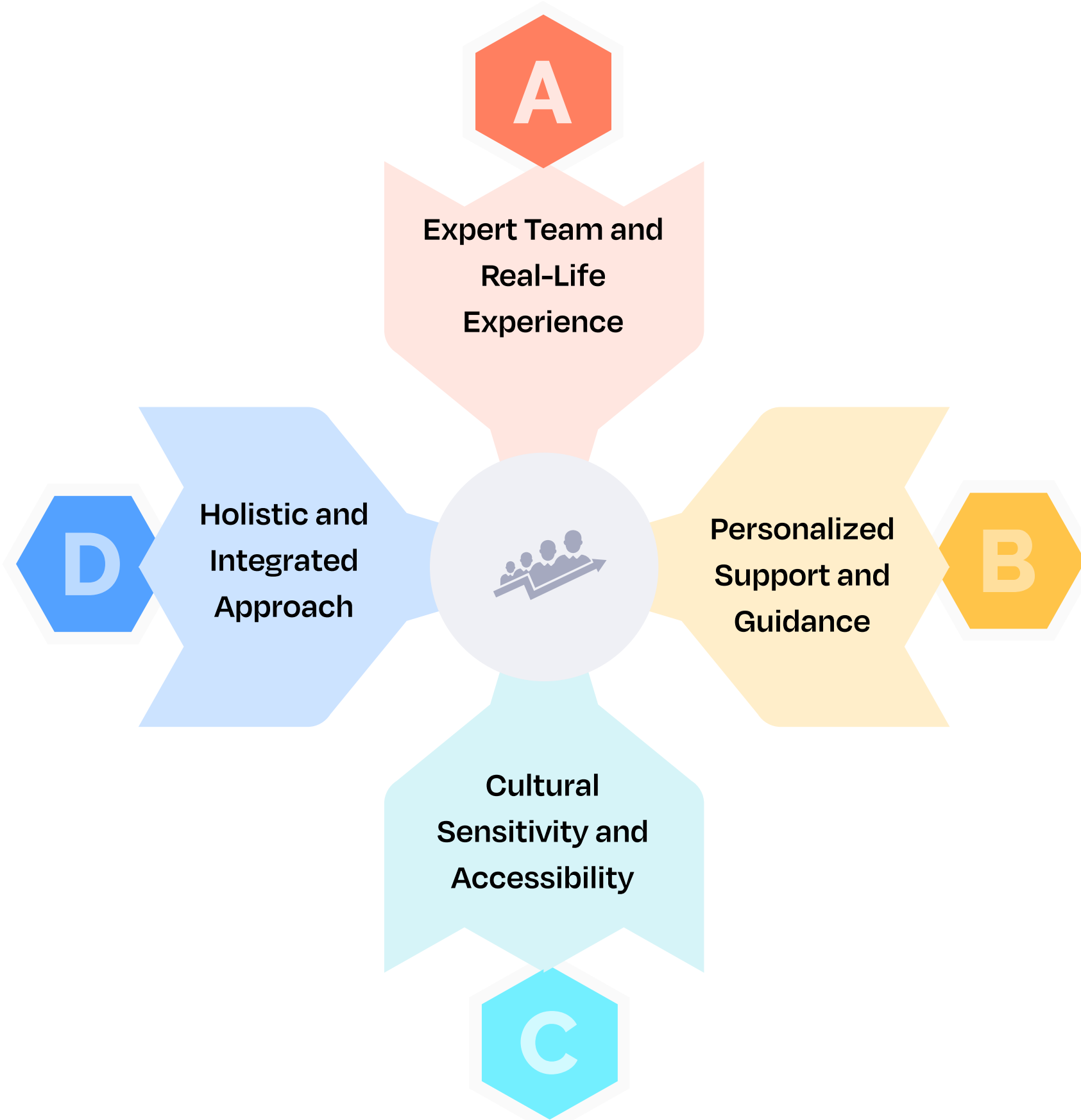
We help caregivers to upgrade their knowledge and skills on special needs care and empower them to effectively support individuals under their care.

For Special Educators

We provide training and Continuing Rehabilitation Education (CRE) licensing support to Special Educators.

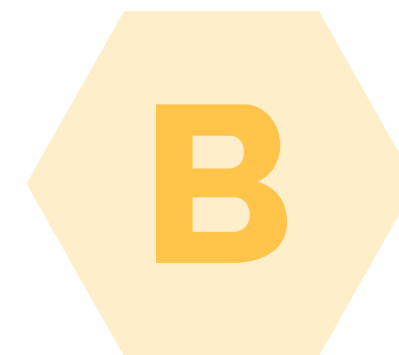
For Teachers in Schools, Colleges & Vocational Institutes

We equip teachers at all levels of education to manage heterogeneous classrooms containing both neuro-typical and neuro-diverse students.



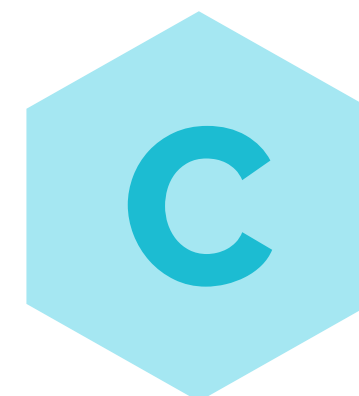
Expert Team and Real-Life Experience

Expert-led training by Dr. Amrita Panda, Ms. Arpita Bhattacharyya, Ms. Madhuparna Das Chowdhury, and Ms. Priyanka Mukherjee, curriculum grounded in real-life experiences.



Personalized Support and Guidance

Personalized counselling for parents with ongoing post-completion support, including consultations, counselling, and peer access.



Cultural Sensitivity and Accessibility

Contextual socio-cultural framework tailored to the specificities of the geography. Vernacular-based delivery in multilingual formats (Bengali, English, Hindi).



Holistic and Integrated Approach

Contextual socio-cultural framework tailored to the specificities of the geography. Vernacular-based delivery in multilingual formats (Bengali, English, Hindi).

SERVICES

OUTPATIENT DEPARTMENT (OPD)



TAILORED THERAPIES AND SUPPORT SERVICES FOR SPECIAL NEEDS INDIVIDUALS OF ALL AGES

Children Below 12

Early identification & intervention for developmental delays, learning difficulties, or behavioural challenges.

Adolescents

Managing mental health concerns, coping with chronic conditions, or improving daily living skills.

Adults

Addressing academic struggles, social anxieties, emotional challenges, and self-discovery.





OUTPATIENT DEPARTMENT SERVICES

1

Occupational Therapy

Helps individuals overcome physical, sensory, or cognitive problems and develop life skills.

3

Doctor Consultation

provides general health assessments, diagnoses illnesses and prescribes treatment and medications.

5

Psychological Assessment and Diagnosis

provides general health assessments, diagnoses illnesses and prescribes treatment and medications.

2

Speech and Communication Therapy

Evaluates and treats speech, language and communication disorders.

4

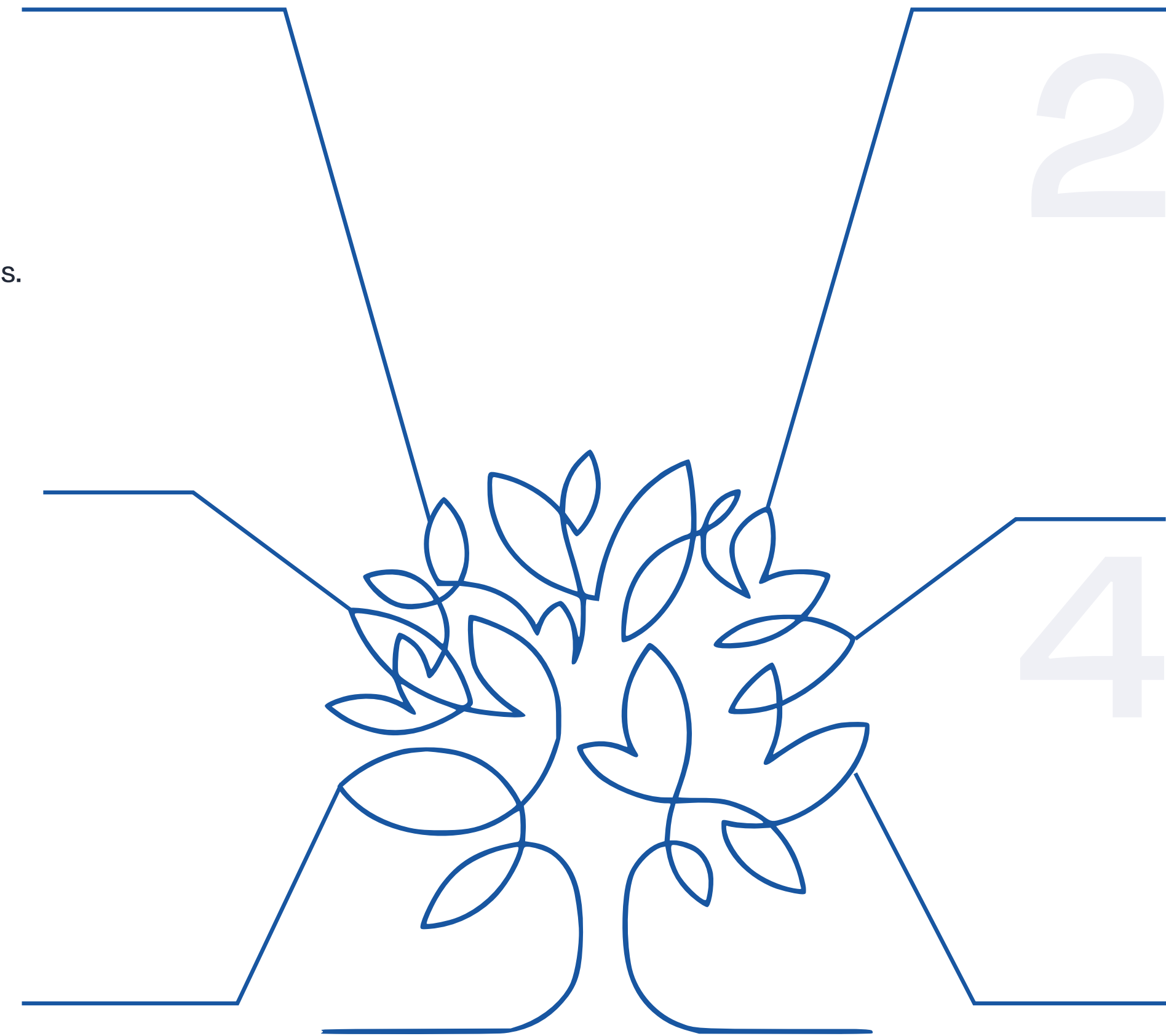
Physiotherapy

Improves movement, function and manages pain through physical therapy techniques.

6

Counselling and Psychotherapy

Provides support and therapy to address emotional and psychological issues.



1

Early Intervention Support

Provides resources for promoting early development in children with special needs.

2

Remedial Teaching

Offers personalized instruction to address learning difficulties and enhance academic performance.

3

Sexuality Education

Guidance on sexuality-related topics adapted for individuals with developmental disabilities.

4

Group Therapy

Counseling sessions conducted in a group setting to address emotional and psychological issues.

5

Creative Art Therapy

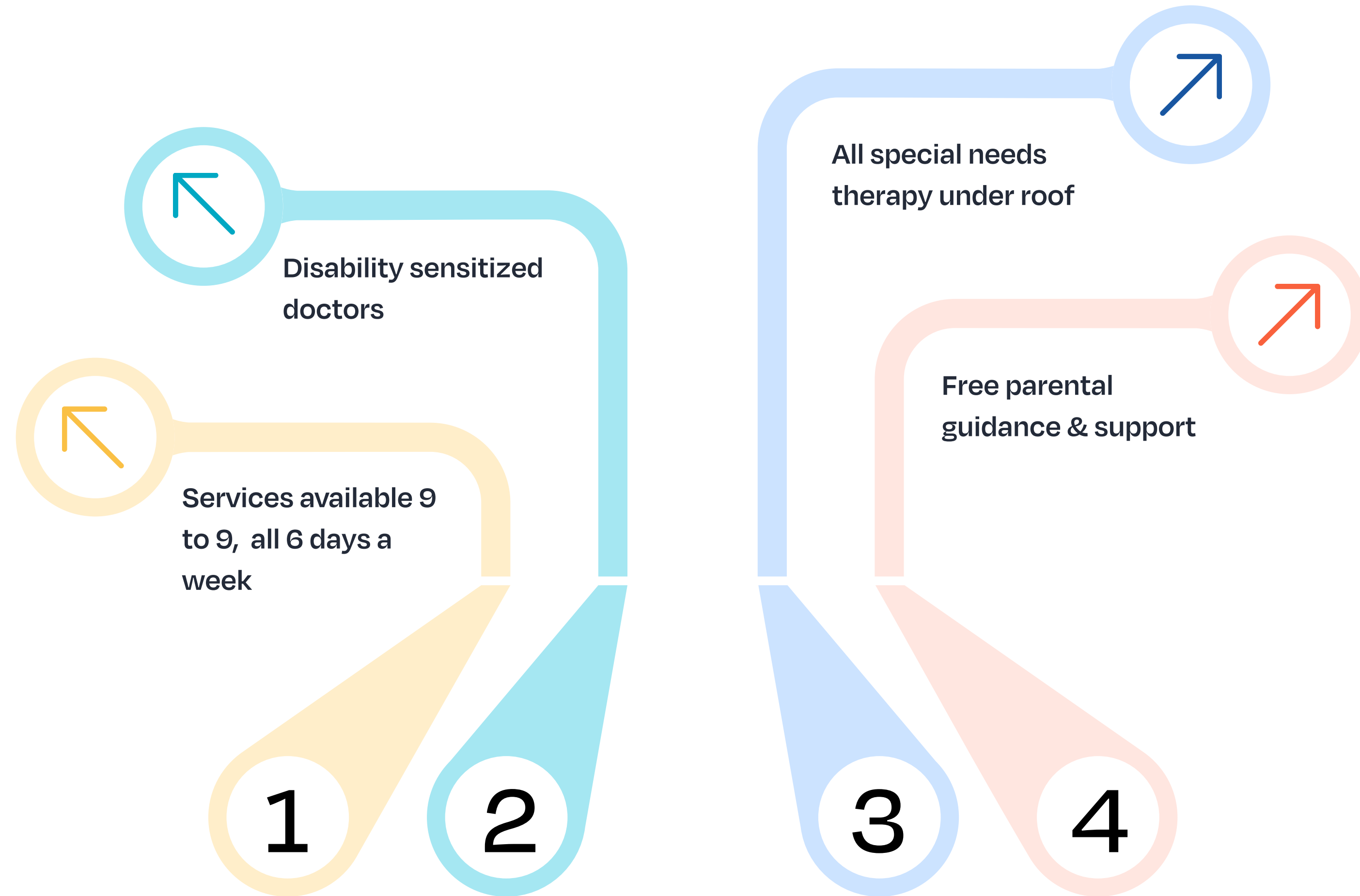
Therapeutic approach using art to promote healing and self-expression.

6

Family Therapy

counselling sessions to improve family dynamics and address interpersonal issues.

OUR OUTPATIENT DEPARTMENT (OPD) ADVANTAGES



SERVICES

RESIDENTIAL CARE



RESIDENTIAL CARE (COMING SOON)

Our upcoming Residential Care facility is designed to provide:

01

Safe and healthy living

05

Proximity to nature

02

Vocational training and supported employment

06

Accessible location

03

24/7 medical care

07

Special focus on economically weaker sections and girl children

04

Life skills training

Our Upcoming Residential Project

Addressing the need for residential care for individuals with special needs and neuro-developmental disabilities, this project aims to provide proper care, guidance, and community awareness. With a minimum tenure of 10 years, sustainability will be ensured through government, corporate, donor, volunteer, and member sponsorship.

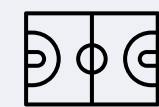


Mrs. Papia Roy

Co - Founder & Chief Operating Officer

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Open Area Amenities



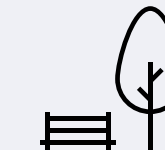
Playground



Water Body



Farming



Sensory Park



Parking Area



Visiting Area

Main Area



Residential Facility



Clinical Unit



Guest House



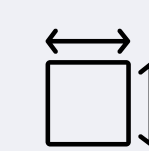
Auditorium



Retreat Centre



Gymnasium



Open Area



DONATIONS

Join Us in Empowering Lives Through Your Generous Donation

DeepRanjani's Individual Donation Plans

LIFELINE SUPPORTER

₹5,000

MONTHLY

Support 1 Child Plan

HOPE CHAMPION

₹10,000

MONTHLY

Support 5 Children Plan

DREAM BUILDER

₹50,000

MONTHLY

Support 10 Children Plan

DeepRanjani's Corporate Donation Plans

COMMUNITY SUSTAINER

₹50,000 MONTHLY

Support 10 Child Plan

IMPACT INNOVATOR

₹1,00,000 MONTHLY

Support 20 Child Plan

FUTURE CATALYST

₹2,50,000 MONTHLY

Support 50 Child Plan

Donate Now



Terminal 4-Q853148060

Scan QR with any payment app to donate



+916292289151

All donations made to DeepRanjani Foundation are exempted from tax u/s 80G of the Income Tax Act.



COLLABORATIONS

1

Hire our Skilled Vocational Trainees

Contact us in order to assess for yourselves the level of expertise our trainees and interns can bring to your workplace.

2

Create an Inclusive Workplace

If you want to sensitize your workforce towards neuro-diversity and individuals who strive to overcome developmental challenges, we would be happy to partner you in this effort.

3

Buy Quality Products Created by Our Trainees

If you want to sensitize your workforce towards neuro-diversity and individuals who strive to overcome developmental challenges, we would be happy to partner you in this effort.

4

Donate to Make Our Initiatives Successful

Help us strengthen our offerings in vocational rehabilitation, capacity building, OPD and residential care and serve more and more Special Needs individuals and their families.

5

Explore Symbiotic Opportunities

Collaborate with us and our talented artisans to co-create products, participate in co-branding initiatives or partner us in our PR initiatives & events



CONTACT US

DONATIONS

Contact us to know more



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THANK YOU